

**Draft Meeting Minutes – March 13<sup>th</sup>, 2023**

The regular meeting of the Board of Directors convened at 6:30 pm at the Salmo Library with the following in attendance:

Trustees: Judi Cozzetto, Pat Goulden, Kenzie Neil, Sylvia Korens, Tom Nixon, Teresa Kjelson

Absent: Janet Pierce, Hans Cunningham, Melanie Briscoe

Online: Jen Gawne

Staff: Taylor Caron, Marianne Hansen

***Salmo Valley Public Library acknowledges that the land on which we gather is the traditional territory of the Sinixt, the Ktunaxa, and the Syilx peoples, and is home to the Métis and many diverse Indigenous persons.***

1. **Call to Order:** at 6:50 by Teresa Kjelson, Vice - Chair
2. **Approval of Agenda** – Approved by Kenzie and second by Sylvia
3. **Consent Agenda**
  - **Approval of previous minutes** – from meeting of February 13<sup>th</sup>, 2023 were reviewed.
  - **Correspondence** –
    - BCLA – BC Public Library Partners unofficial forthcoming announcement that the in the Provincial budget announcement BC Libraries will be receiving 45 million in additional onetime funding to be spent over 3 years. There will be a formal announcement from Minister Kang in the coming weeks.
  - **Librarian's Report**
    - Lots of people coming out for programming in this short month
    - DOT night coming up April 5<sup>th</sup> – asking for funding to extend junior shelving
    - Village and RDCK joint budget meeting was attended by staff.
    - We received CBT funding for climate resiliency upgrades
    - See attached full report
  - **Committee Reports:**
    - *Friends of the Library* – Judi
      - Friends Tea is getting to be super popular. Great to see so many coming out. Next one is Friday, March 31<sup>st</sup> 10:30am
      - Friends will be doing book sorting of Booksale donations every 2<sup>nd</sup> Tuesday
      - Soup & Bun coming up March 24<sup>th</sup>
      - Friends AGM – Thursday, April 6th @ 1pm
    - *KLF Report* – Jen
      - KLF newsletter has not come out yet, will forward along when received
      - They will be having their board meeting on April 29<sup>th</sup> in Nelson. Jen is unable to attend and is still asking if someone can stand in for her.
      - Would like to thank staff for how well they are navigating these challenging times.

**CONSENT AGENDA Motion:** It was moved by Kenzie, seconded by Pat to approve the consent agenda.

**Approved by consensus.**

**4. Financial Report:**

- **Approve Financial Reports February 13<sup>th</sup> 2023** – Financial Report for February 13<sup>th</sup>, 2023 was discussed. Significant error on balance sheet, Taylor will discuss with the bookkeeper. Tabled until April meeting.

**5. Old Business:**

- 4.4 Complaint Policy Review – tabled
- Delegation to Village – Taylor will book for April.
- Living wage certified workspace – Jen looked into if it was worth the \$100 yearly fee for us to have a plaque that says we are a certified living wage employer. Although the cost for this plaque does not seem worth it for our small staff, it is important for us to look at paying the library staff a living wage. This is a topic the board would like to discuss further and asked if the RDCK rep Hans might have some suggestions. As he was not present, the topic has been tabled until April meeting when Hans can address.

**6. New Business:**

- CBT funding for energy efficiency is moving forward. These funds need to be spent and reported on B=by September 2023. Taylor will have more to share at the April meeting.
- Garden Committee – Tom, Sylvia, Judi, Taylor and Marianne. April we will start to do some spring cleaning.
- Staff wages for 2023 – will have an in-camera meeting and motion at April meeting.
- April meeting date (2<sup>nd</sup> Monday is a holiday)

**Meeting adjournment at 7:25 pm Moved**

**Next Meeting: Monday, April 17<sup>th</sup> at 6:00pm**